

## Partners In Health Canada – Job Description

**Position Title:** Community Organizing Specialist  
**Reports To:** Manager, Digital Communications and Grassroots Strategy  
**Location:** Toronto (Hybrid)  
**Duration:** Full-time 16-month contract position until October 2027, with possibility of renewal  
**Posting Date:** May 29  
**Posting Close:** June 12  
**Start Date:** July 6 or as agreed

### Organizational Profile:

Partners In Health (PIH) is a global health and social justice organization relentlessly committed to improving the health of the poor and marginalized. PIH partners with local governments to build capacity and works closely with impoverished communities to deliver high-quality health care, address the root causes of illness, train providers, advance research, and advocate for global policy change. In a world too willing to value one human life over another, PIH stands in solidarity with the destitute, the marginalized and the sick. We pursue a moral mission within a medical context: to provide the best health care to those who need it most. Partners In Health Canada was founded in 2011 and is based in Toronto. Visit [www.pihcanada.org](http://www.pihcanada.org) to learn more.

### About the Role

Part of Partners In Health Canada's mandate is to strengthen the Canadian movement for global health equity by developing the next generation of global health advocates and champions. The primary vehicle for PIH Canada's movement-building work is Students for Partners In Health Canada (SPIHC), a growing network of university and secondary school chapters and community organizers. The Community Organizing Specialist will join a small national staff team committed to building a movement for the right-to-health through SPIHC's advocacy, fundraising, and community building campaigns in Canada.

The successful candidate will oversee chapter support and mentorship efforts, coordinate student leadership development and training initiatives, strengthen reporting and accountability systems, and project-manage major student-facing programs, including university and secondary school case competitions and the annual Training Institute. This role is ideal for an outgoing, values-driven individual passionate about health equity and supporting young people on the pathway from interest to knowledge to collective action. Their experience in youth engagement, community organizing, facilitation, and relationship-building will develop student leaders who can build strong SPIHC chapters on campus and at schools, and advocate for a robust Canadian commitment to global health equity.

### Key Responsibilities

#### Student Chapter Engagement & Support (40%)

- Build strong relationships with volunteer mentors and university and secondary school chapter leaders across the SPIHC network

- Provide ongoing mentorship, coaching, and problem-solving support to our volunteer network of mentors through regular check-ins and community-of-practice spaces
- Design and facilitate trainings rooted in organizing principles, workshops, and leadership development opportunities
- Develop training materials, facilitation guides, mentor resources, student leadership tools, and chapter playbooks.
- Support chapter onboarding, offboarding, succession planning, and annual planning.
- Support mentors and their student chapters in areas such as organizing events, recruitment, advocacy, fundraising, partnership-building, and team management
- Foster an inclusive, collaborative, and mission-aligned community

#### **Student Programs & Experiential Learning (40%)**

- Lead the planning and delivery of university and secondary school global health case competitions and related student programming
- Co-lead the planning and delivery of the annual Training Institute, including designing annual campaigns and overseeing the application process and program development and design
- Coordinate timelines, logistics, communications, judging processes, volunteers, and stakeholder engagement for student-facing events
- Develop systems, templates and processes to ensure smooth program delivery

#### **Monitoring, Reporting & Systems (10%)**

- Support student chapters in collecting and submitting participation and impact data
- Maintain systems for tracking chapter activity, engagement metrics, and program outcomes
- Maintain and improve a resource library for chapters and mentors.
- Identify opportunities to strengthen organizational learning and student accountability practices
- Contribute to reporting for organizational leadership, funders, and partners

#### **Community Building & Organizational Contribution (10%)**

- Support outreach to universities, secondary schools, educators, parents, and youth networks.
- Help cultivate a strong culture of social justice, solidarity, and youth leadership across programs
- Contribute to organizational strategy related to youth engagement and movement-building

#### **Preferred Experience and Qualifications**

##### **Required:**

- 3-5 years' experience in community organizing, youth engagement, facilitation, student leadership development, or grassroots organizing
- Interest in current affairs and global health and development issues

- Strong project management and coordination skills, including the ability to manage multiple timelines and stakeholders
- Experience building relationships and supporting volunteers, youth leaders, or community groups
- Excellent English-language writing and public speaking skills
- Strong organizational and administrative abilities, with attention to detail
- Demonstrated commitment to social justice, equity, and global solidarity

### **Strong Assets**

- Experience in education, including classroom teaching, experiential learning, curriculum development, and
- Experience with Marshall Ganz' organizing framework "People, Power, Change" and Public Narrative
- Experience working within or alongside public and independent secondary schools
- Experience coordinating events, conferences, competitions, or training programs
- Familiarity with data collection, reporting systems, or program evaluation

### **Compensation**

Salary range is \$57,000 - \$65,000 depending on qualifications and experience. We offer a flexible and hybrid work schedule, a competitive health and dental benefits package, professional development and learning, generous vacation and leave policies, and the opportunity to collaborate and grow with a diverse global team deeply committed to equity and social justice. Applicants must be legally eligible to work in Canada.

### **Application Instructions**

Please send a CV and cover letter to [hrcanada@pih.org](mailto:hrcanada@pih.org) with 'Community Organizing Specialist' in the subject line. Your cover letter should include some elements of public narrative. Applications without a cover letter will not be considered. Applications will be reviewed on a rolling basis until the position is filled. We thank all applicants but regret we will be unable to respond to all submissions. We request that you do not follow up your application with a phone call or email. We will contact only those candidates selected for interviews. Thank you for your understanding.

### **Commitment to Diversity and Accessibility**

Partners In Health Canada is committed to equal opportunity and equal treatment for every prospective and current employee. We value diversity in the workplace and believe our work is stronger when it benefits from the experience and knowledge of a diverse team. Candidates from diverse backgrounds, including but not limited to Indigenous peoples, racialized and LGBTQ2+ communities, and people with disabilities, are encouraged to apply. If contacted in relation to a job opportunity, please notify us as soon as possible of any adaptive measures you might require. Information received relating to accommodation measures will be addressed confidentially.